

RESOLUTION NO. 16-305

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE MISSION HILLS COMMUNITY SERVICES DISTRICT APPROVING COST OF LIVING ADJUSTMENTS FOR ALL PERMANENT DISTRICT EMPLOYEES

WHEREAS, the Mission Hills Community Services District (the "District") is formed pursuant to California Government Code Section 61000 et seq.;

WHEREAS, pursuant to California Government Code Section 61060 (f), the District Board of Directors ("Board") may fix compensation of District employees;

WHEREAS, on June 29, 2016 the Board approved the District's Preliminary Budget (the "Budget") for fiscal year 2016/2017 which included a new pay schedule that incorporated an across the board one and a half percent (1.5%) cost of living adjustment for all permanent District employees; and

WHEREAS, on July 20, 2016 the Board approved the District's Budget (the "Budget") for fiscal year 2016/2017 which included a new pay schedule that incorporated an across the board two percent (1.5%) cost of living adjustment for all permanent District employees; and

WHEREAS, the Board finds that it is in the best interests of the District and the community, to adjust employee compensation consistent with the District's Budget and the cost of living in the area.

NOW, THEREFORE BE IT RESOLVED that the Board of Directors of the Mission Hills Community Services District hereby approves a one and a half percent (1.5%) cost of living increase to all District employees' compensation. This Resolution shall become effective the first day of July 2016.

On motion of Director Nix, seconded by Director Naughton and on the following roll call vote, to wit:

AYES: Directors: Fasold, Hayes, Naughton, Nix

NOES:

ABSENT:

ABSTAIN: Mac Kenzie (not able to vote based on call in posting requirements)

The foregoing Resolution was passed and adopted this 20th day of July, 2016.

By: _____

Danny Hayes, President, Board of Directors

Attest:

By: _____

Casey Fowler, Secretary

Approved as to Form:

By: _____

Ziyad I. Naccasha, District Counsel