

RESOLUTION NO. 24-357

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE MISSION HILLS COMMUNITY SERVICES DISTRICT APPROVING COST OF LIVING ADJUSTMENTS FOR ALL PERMANENT DISTRICT EMPLOYEES

WHEREAS, the Mission Hills Community Services District (the "District") is formed pursuant to California Government Code Section 61000 et seq.;

WHEREAS, pursuant to California Government Code Section 61241 and Section 61244, the District Board of Directors ("Board") may fix compensation of District employees.

WHEREAS, on April 17, 2024, the Board reviewed the District's Draft Budget (the "Budget") for fiscal year 2024/2025 which included a revision to the District's pay schedule that incorporated the 2023 Consumer Price Index (CPI) for Urban Wage Earners and Clerical Workers (CPI-W) cost of living adjustment for all permanent District employees; and

WHEREAS, on March 20, 2024, the Personnel Committee met and reviewed staff's recommendation to provide a 4.3% cost of living increase effective July 1, 2024; and

WHEREAS, on April 17th, 2024, the Board finds that it is in the best interests of the District and the community to adjust employee compensation consistent with the cost of living in the area.

NOW, THEREFORE BE IT RESOLVED that the Board of Directors of the Mission Hills Community Services District hereby approves an 4.3% cost of living increase to all District employees' compensation. This Resolution shall become effective on the **1st of July 2024** or concurrently with the adoption of the FY 2024/25 Operations Budget.

On motion of Director, seconded by Director and on the following roll call vote, to wit:

AYES:

NOES:

ABSENT:

The foregoing Resolution was passed and adopted on this **17th day of April 2024**.

By:  _____
Jorge Magana, President, Board of Directors

Attest:

By:  _____
Guadalupe Huitron, Board Secretary